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## ABOUT US

**Solutions Not Punishment Collaborative (SnapCo.)**, is a strategic, visionary collective of Black, queer, and trans community builders who came together in 2013 to successfully oppose the Atlanta City Council's attempt to banish sex workers from the city. In the decade since that initial victory, we have continued to change lives and make history through our organizing, community building, mutual aid, participatory research, and direct action. By directly supporting and cultivating leadership within Atlanta's Black queer and trans community, we are protecting Black queer and trans lives in the present while building power and changing systems to allow all people to flourish in the future.

## OUR GUIDING PRINCIPLES

- We believe that we are the experts of our own lives and have the capacity to **re-imagine, govern, resource, and self-determine** new ways of safety for our community.
- We are committed to **transforming ourselves by deepening our political thought and somatic awareness** while engaging in radical action.
- We believe that we must **embody and extend supernatural grace and sacred silliness** as tools to ground us in joy and satisfaction.
- We **demand more from the state and our people**, utilizing what we have to take care of our own.
- We believe in **collaborative and inclusive organizing** that builds the larger movement.

## OUR VALUES

**Healing:** We honor the work of repair and renewal, creating space for grace, courage, silliness and transformation.

**Community:** We create spaces where everyone belongs, care is abundant, and our collective power thrives.

**Integrity:** We lead with truth, honor our commitments, and hold ourselves accountable to our people and our mission.

**Liberation:** We fight for liberation in all forms, breaking the chains of colonialism, criminalization, and all other oppressive forces.

**Leadership:** We lead with courage, creativity, and curiosity, and empower our people to grow fierce in the fight for freedom. We center imagination and joy.



## LETTER FROM THE *EXECUTIVE DIRECTOR*

### **Dear Beloved Community,**

As I sit down to write this letter, I feel full—full of pride, full of gratitude, and full of awe for what we have built together. Not just in the last two years, but over more than a decade of choosing each other again and again.

Since 2013, SnapCo. has been a love letter to Black trans survival and possibility. What started as a refusal to accept cages, criminalization, and neglect as our destiny—has grown into a movement rooted in care, culture, and collective power. Keeping community together through grief, political violence, burnout, celebration, disagreement, growth, and change has never been easy. But it has always been sacred. And I have worked—tirelessly, creatively, imperfectly, and with deep intention—to make sure our people had somewhere to land, somewhere to organize, and somewhere to be free. The past two years have tested us in ways both visible and unseen. We have faced relentless political attacks and cultural erasure targeting our lives. We have lost beloved community members—whose beauty and brilliance should still be lighting up our rooms. We carry them with us in every action we take. In their honor, we keep going.

SnapCo. has remained grounded in a simple, radical truth: we are more than the harm we survive—we are the future we are building together. We closed the gap between crisis and care for hundreds of Black trans and queer people. We showed up in courtrooms and city halls, on sidewalks and stages, at clinics and kitchens, and in ballrooms filled with joy. We trained new leaders. We shifted narratives. We redistributed resources. We danced hard, laughed loud, cried together, and healed in community. One of my proudest moments in recent years was standing in a room with 350 people at our first ever gala—looking out and seeing elders, first-time members, funders, artists, organizers, ballroom giants, policy girlies, and chosen family all under one roof. That night was proof of what's possible when we refuse silos and choose togetherness. And nowhere is that more

alive than at our For COLOREDS Only Party—a cultural offering that has become one of our most powerful membership activations. After three installments, we know now that it's not just a party—it's a bridge, a homecoming, and a reminder that culture is strategy. Over the past two years, we've also done the hard, skilled work of growing up as an organization. PERIOD! From diversifying our donor pool to strengthening our communications and marketing departments. We've been up! We restructured SnapCo. to move toward a more member-led model, deepening leadership pathways and preparing our base to not just respond to political conditions—but to challenge and reshape them. We are on the cusp of something powerful: a larger, more engaged membership ready to build real power in a hostile landscape.

SnapCo. is not just standing—we are thriving. We are expanding our reach, strengthening our infrastructure, and moving closer to a permanent home for collective liberation. We have carved out our own lane—staying relevant, relatable, and accountable to the community that birthed us. This report is a celebration of every signature gathered, every ID changed, every dollar redistributed, every member trained, every life honored, and every truth reclaimed. It captures the labor, the love, and the vision that fuel this movement. As we look ahead, I am excited—not just about what we will build, but who we will become together. May we continue to be guided by the power of our people, the clarity of our purpose, and the joy that no system can steal.

Thank you for trusting me, trusting each other, and building this beautiful fight with us. You—and this place means—are at the center of my heart. Enjoy this masterpiece!

With love, power, a little silliness, and deep gratitude,

**Toni-Michelle Williams**

Executive Director

Solutions Not Punishment Collaborative

# PROGRAMMING

At SnapCo., our programming reflects our commitment to evolving with and for our community. This year, we sought new and intentional ways to engage, support, and mobilize Black trans and queer people, responding to urgent needs while creating space for joy, leadership, and healing. From mutual aid and safety initiatives to our presence at local and national gatherings, every action was rooted in connection, care, and the belief that real change happens when we center those most impacted and reimagine what's possible together.

## Taking Care of Our Own Fund

The Taking Care of Our Own Fund provided vital mutual aid, emergency assistance, and case management for Black queer and trans people facing housing crises. In 2024, we supported 38 individuals with rapid, temporary, and long-term housing in partnership with the Trans Housing Coalition and Motel 6 Atlanta Airport. We distributed over \$26,000 in direct aid, including move-in support, furniture, and household items. Dozens more received referrals for food, healthcare, legal aid, gender-affirming care, and employment. This work ensures our community has not just shelter, but safety, dignity, and support.



## Link'd Up:

Link'd Up is an extension of SnapCo.'s Taking Care of Our Own Fund, created to strengthen the web of support around Black queer and trans people in Atlanta. Link'd Up is a networking and relationship-building event designed specifically for community organizations and direct service providers—those offering housing, medical care, mental health support, financial assistance, legal help, and other essential resources our people rely on. By bringing these partners into one room, Link'd Up helps providers understand how the Taking Care of Our Own Fund operates and how they can collaborate with SnapCo. as referral partners, co-conspirators, and part of a shared mutual aid ecosystem.

We hosted two highly successful Link'd Up gatherings in 2023 at The Gathering Spot in Atlanta and in 2024 at Black Art in America. At each event, service providers and organizations had the opportunity to learn about our intake and referral systems, map out where their work intersects with ours, and identify gaps in support for Black trans and queer community members. Crucially, Link'd Up also centers the voices of mutual aid recipients, who share real-life stories of how the Taking Care of Our Own Fund has helped them navigate crises, secure housing, or meet basic needs. These testimonies ground the room in the stakes of our work and remind partners that mutual aid is not an abstract concept; it is people's lives.

Through Link'd Up, SnapCo. has deepened trust with existing partners, onboarded new collaborators, and built a more coordinated safety net for our community. The gatherings have reinforced that it takes a wide range of organizations, skills, and resources to sustain mutual aid and that when we are truly "link'd up," we are better equipped to respond quickly, care for our people, and move together toward collective liberation.

## For Coloreds Only Party and Ball

In both 2023 and 2025, SnapCo. hosted our second and third For Colors Only Party and Ball (FCOP) at Knock Music House. Built on the foundation laid by our inaugural 2022 event, FCOP has quickly become one of the most anticipated gatherings in our community. Inspired by ballroom, a world created by Black and Brown queer and trans people as a form of survival, affirmation, and self-determination, FCOP carries that lineage forward by offering a space where our people can show up in full color: seen, desired, safe, and free. Both years drew powerful crowds, with over 200 attendees in 2023 and more than 250 in 2025. Beyond the categories, performances, and DJs, the heart of FCOP lies in the way it brings together SnapCo. members, Atlanta's ballroom community, and many queer and trans people who may be encountering SnapCo.'s work for the first time. The party and ball are intentionally designed as cultural organizing spaces, centering joy, eroticism, and creativity, not as afterthoughts, but as core strategies for building political power and deepening our collective identity. Through FCOP, countless new community members have been introduced to SnapCo.'s campaigns, safety initiatives, and leadership opportunities.

The event functions as one of our strongest base-building tools, rooted in the belief that culture is not separate from organizing—it is organizing. In a time of escalating attacks on Black trans and queer life, FCOP affirms a simple, radical truth: our joy, our culture, and our connection to one another are essential to our survival and to the movement to protect and defend Black trans lives.





## TRANS

# Safety Initiative

### Expungement Clinic

In 2023, SnapCo.'s expungement clinic program became one of our most transformative community offerings, meeting the urgent needs of Black trans and queer people navigating the long-lasting consequences of criminalization. Our clinics created affirming, culturally competent spaces where participants could receive one-on-one legal guidance, understand their rights, and begin the process of clearing old records that have limited their access to housing, employment, and stability. Many participants shared that it was the first time they felt seen and supported within a legal process that is often overwhelming and inaccessible.

Beyond record clearing, the program reaffirmed SnapCo.'s commitment to collective liberation. Each clinic brought together attorneys, organizers, volunteers, and community members to address individual cases and strengthen our shared resolve to fight the systems that perpetuate harm. The stories, wins, and connections that emerged from our 2023 clinics continue to inform our organizing strategy and fuel our vision for an Atlanta where all Black LGBTQ+ people have the freedom and resources they deserve.

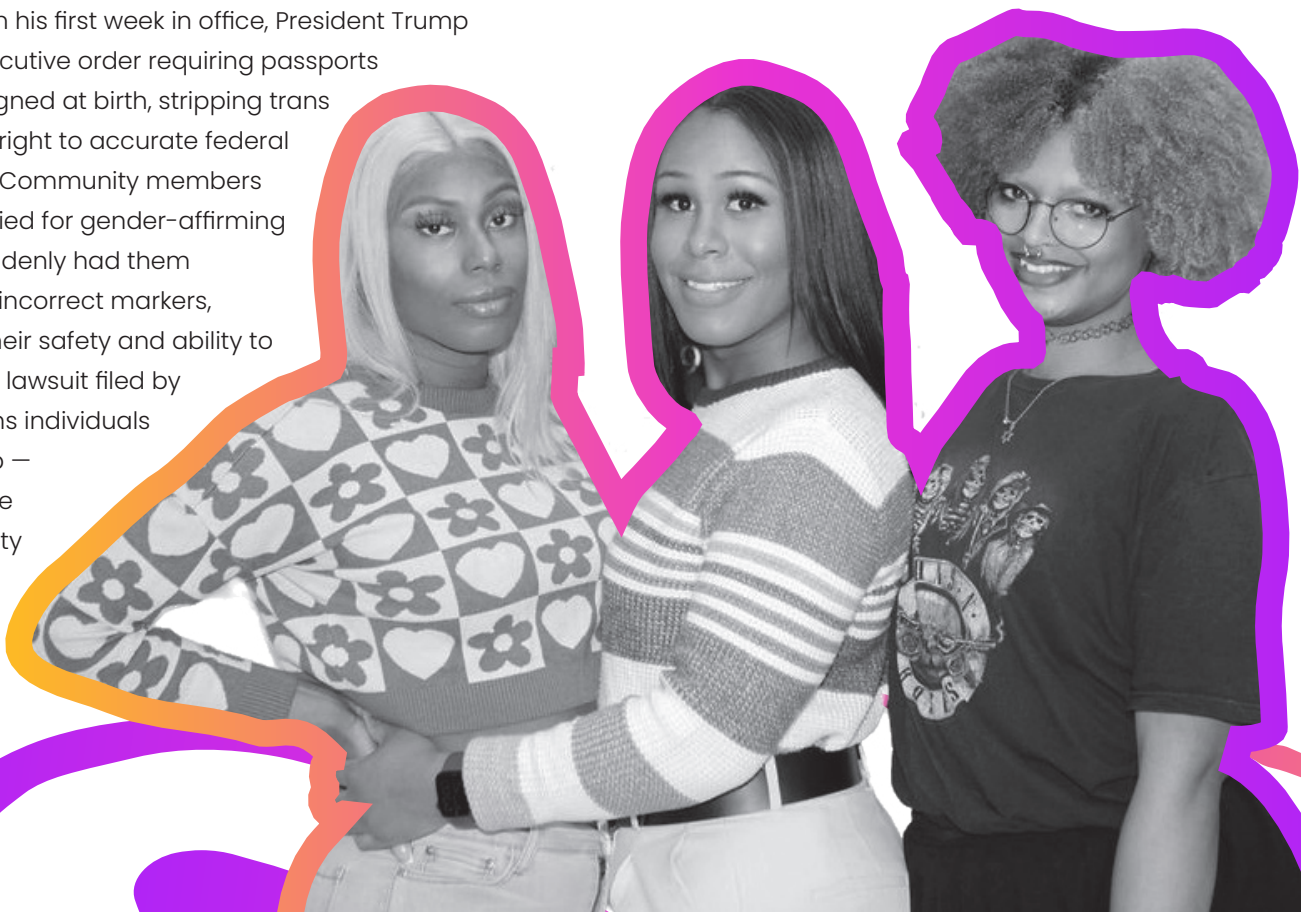
## Passport Clinic:

In 2024, as the country moved toward an administration openly signaling plans to dismantle trans rights, SnapCo. recognized the urgent need to support community members in securing gender-affirming federal identification. On November 20, 2024 — Trans Day of Remembrance — we hosted our first Passport Clinic at City Hall in partnership with TransSocial, creating a deeply affirming space for trans and non-binary people to complete passport applications, update gender markers, and navigate a bureaucratic system not built for us. Supported by a generous \$10,000 grant from the AEC Trust, we served 136 people that day — including an 11-year-old boy whose mother sought resources to ensure her child's safety, and a 68-year-old man finally updating his passport after living years as his affirmed gender. We offered makeup artists, photographers, one-on-one application guidance, and, through our partnership with VoteRiders, free transportation to and from the clinic. As a final act of care, our team accompanied every participant to the passport office and covered all associated fees, ensuring no one faced financial or procedural barriers.

Our anticipation of political backlash was quickly justified. Within his first week in office, President Trump signed an executive order requiring passports to list sex assigned at birth, stripping trans people of the right to accurate federal identification. Community members who had applied for gender-affirming passports suddenly had them returned with incorrect markers, threatening their safety and ability to move freely. A lawsuit filed by impacted trans individuals — *Orr v. Trump* — challenged the constitutionality of this order and resulted in a June 2025 preliminary

injunction, temporarily halting enforcement and reopening a short but critical window during which trans people could again apply for passports reflecting their true gender. Though the injunction was later stayed by the Supreme Court, the brief period it created allowed SnapCo. to mobilize rapidly to protect our community.

In August 2025, during this narrow window, SnapCo. hosted our second Passport Clinic, supporting 100 trans and non-binary individuals in securing gender-affirming identification before the policy closed again. This clinic combined legal guidance, political education, and direct services to help participants understand their rights during a rapidly shifting legal landscape. As in 2024, we ensured the experience was dignified and gender-affirming, and through our continued partnership with VoteRiders, provided free transportation to eliminate access barriers. Together, the 2024 and 2025 Passport Clinics embodied SnapCo.'s core mission: to protect our people, expand their access to safety and opportunity, and resist systems designed to restrict our freedom to live fully, authentically, and without harm.



## Deeper Than Visibility:

In 2023, SnapCo. released *Deeper Than Visibility*, a landmark report urging Atlanta's leaders to move beyond symbolic inclusion and toward real investment in community safety. The report debunked myths about policing, highlighted how over-investment in law enforcement harms Black, queer, and trans communities, and called for divesting from carceral systems and reinvesting in housing, youth programs, crisis response, and community care. Rooted in a decade of Black trans-led organizing, *Deeper Than Visibility* offered a bold vision: a safer Atlanta built through collective care and community self-determination.

In 2024, SnapCo. continued this work by co-hosting the State of Trans Atlanta at City Hall on March 28, during Trans Week of Action: Visibility in Action. Organized by Project H.I.M. and SnapCo., and hosted by Rashad German and Toni-Michelle Williams, the event brought together community members, advocates, and partners to examine the intersections of culture, politics, and the trans experience in Georgia. Sponsored by the Human Rights Campaign (Atlanta Chapter), Georgia Equality, the National Center for Civil and Human Rights, and Gilead Sciences, the panel created space for honest conversation about safety, narrative power, and the growing political threats facing trans people across the state.

In 2025, SnapCo. launched the first-ever *Deeper Than Visibility Summit*, held at Atlanta City Hall on Trans Day of Visibility. Centered on *How We Talk About Us*, a Black trans-led narrative and culture-shift initiative created by Toni-Michelle Williams. The summit convened trans leaders, cultural workers,

advocates, and community members for workshops and conversations on policy, organizing, storytelling, and safety amid an escalating crisis. And for the first time, SnapCo. worked with the City of Atlanta to honor Black trans cultural icons and changemakers with official mayoral proclamations presented by Mayor Andre Dickens. The day concluded with a celebration at the historic Wylie Hotel.



## ADVOCACY AND *EDUCATION*

At SnapCo., advocacy and education are core to how we build power and protect our communities. Our mission is rooted in the belief that meaningful change happens when Black, trans, queer, and gender non-conforming people lead the conversation and shape the solutions. This year, we deepened our investment in trans leadership, advanced policy efforts grounded in lived experience, and used research and public education to challenge harmful narratives. Whether in the streets, at the Capitol, or in partnership with national organizations, we continue to fight for a future where our people are seen, supported, and free.

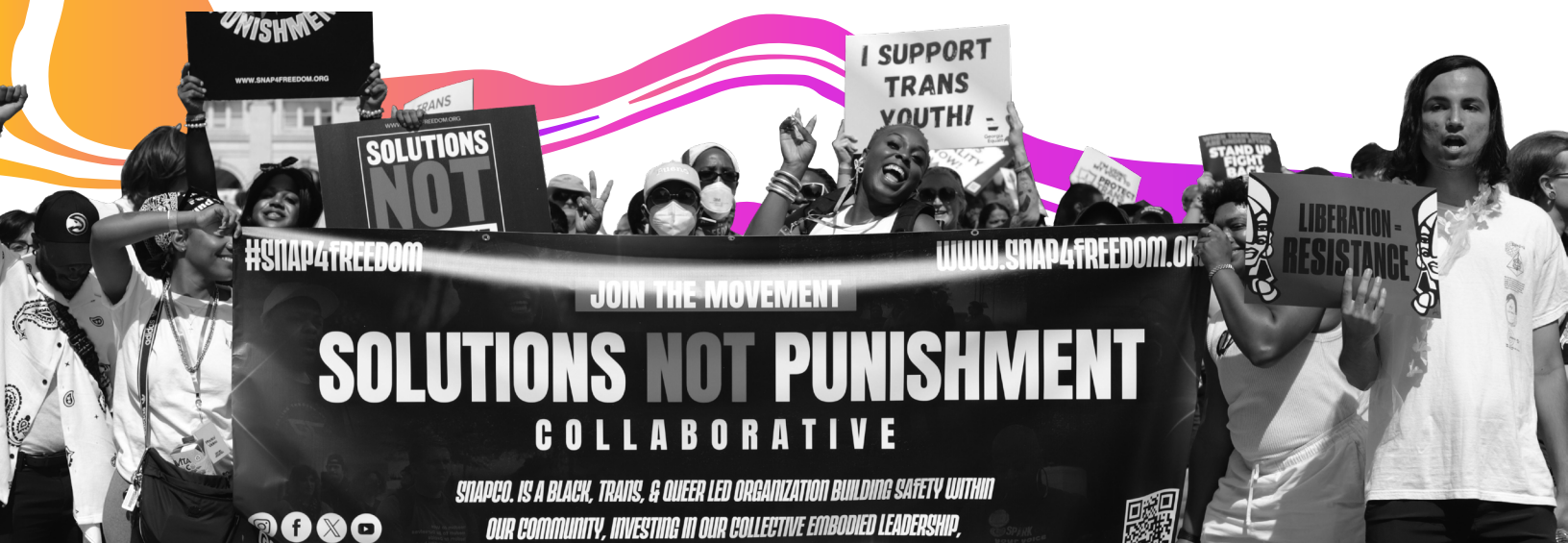
### Community Engagement and Convenings

Throughout 2023 – 2025, SnapCo. actively engaged with communities by conducting training workshops, hosting discussion panels, and tabling at conferences and events. Our presence spanned local, regional, and national gatherings, allowing us to share knowledge, build connections, and amplify Black trans voices across multiple spaces, including:

- Gay Straight Alliance Youth Summit
- M4BL Member Convening
- Creating Change
- Black Trans Advocacy Coalition Conference
- Housing First Conference
- Grantmakers for Effective Organizations
- M4BL Rising Majority Georgia
- Safe Schools Alliance Summit
- Sex Down South in ATL
- Black Pacific Alliance Convening
- The Reproductive Justice NOW Conference
- The Unity Summit

### Gender Liberation March

On September 14, 2024, SnapCo. joined thousands in Washington, D.C., for the inaugural Gender Liberation March, a powerful demonstration advocating for abortion access, gender-affirming care, and bodily autonomy. Organized by a coalition including SisterSong, Seeding Sovereignty, Debt Collective, Familia TQLM, Harriet's Wildest Dream, Women's March, and Middle Church, the event brought together over 2,000 participants. Our very own Toni-Michelle Williams served as a keynote speaker.





## **The Pledge to Protect Black and Trans Lives**

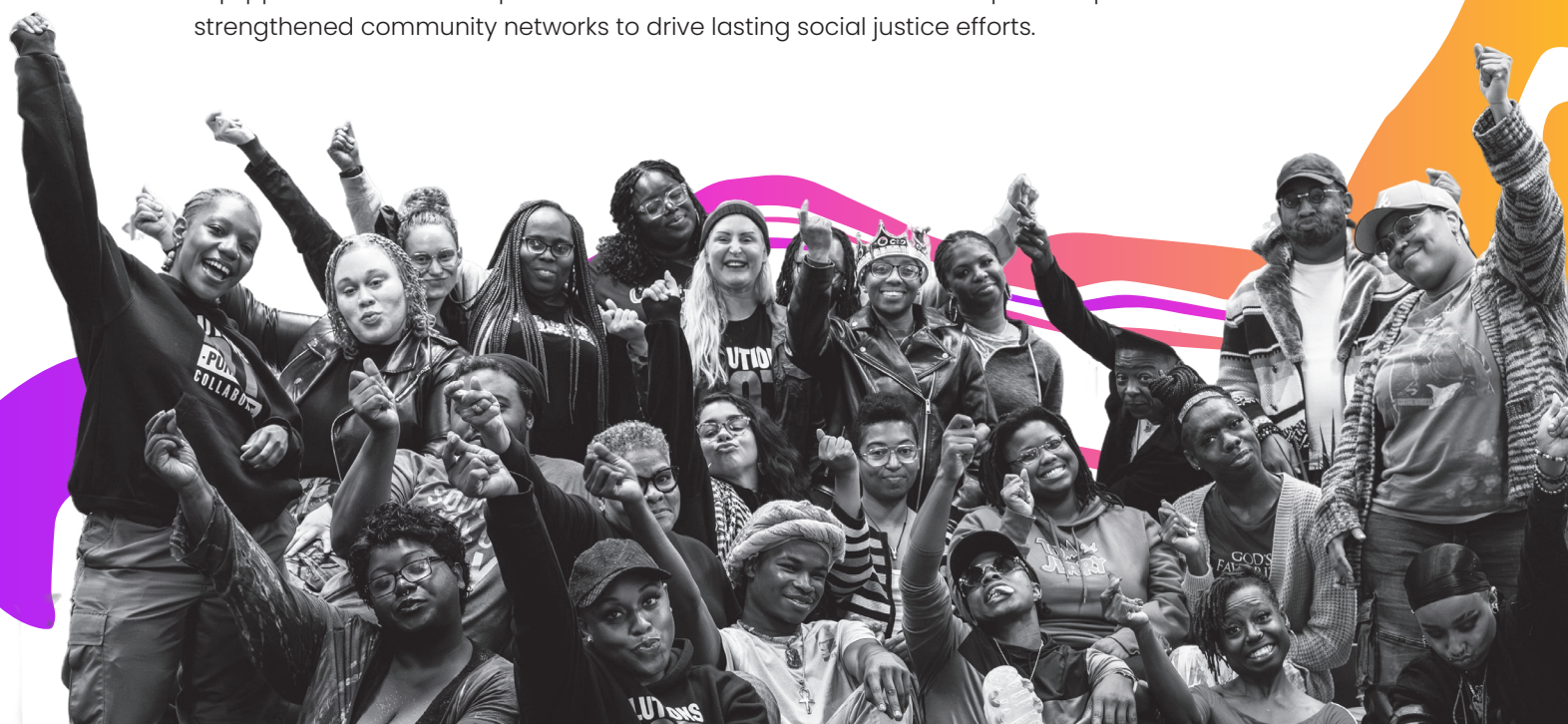
In 2024 and 2025, SnapCo. gathered 5,694 signatures for The Pledge to Protect Black and Trans Lives, a commitment to honor and protect Black and trans people. The pledge calls for rejecting harm, believing Black and trans youth, and holding ourselves accountable to build safety and connection. It reflects our dedication to uplifting community well-being and resilience.

## **“The Fight for Gender Affirming Identification in Georgia: Gender Marker Survey Key Findings”**

In partnership with the Human Rights Campaign, ACLU of Georgia, and SPARK Reproductive Justice NOW, SnapCo. conducted a survey to understand the challenges transgender and gender non-conforming (TGNC) Georgians face when updating gender markers on state-issued identification. The findings revealed systemic barriers, including inconsistent policies and insufficient clarity, that hinder access to accurate identification. This collaborative effort aims to advocate for policy reforms within the Georgia Department of Driver Services to ensure equitable and accessible processes for TGNC individuals seeking to align their identification documents with their gender identity.

## **Snap4Freedom School**

In partnership with Groundswell Fund and the Center for Third World Organizing, SnapCo. hosted a multi-racial, multi-identity, and multi-generational Community Action Training in metro Atlanta. Thirty-six Black queer and trans participants came together to learn foundational organizing skills and strategies for systems change. This training not only equipped attendees with practical tools but also fostered leadership development and strengthened community networks to drive lasting social justice efforts.





## OUR COMMUNITY

At the heart of SnapCo. is a vibrant, diverse community made up of incredible individuals whose strength, resilience, and passion sustain our work. We are deeply grateful for every member, volunteer, and partner who makes this collective possible. In today's challenging political climate, creating and nurturing a safe political home is more important than ever. Our community spans a wide range of identities and experiences, united by a shared commitment to care, support, and build power together.

### SnapCo. by the Numbers

Quantifying our impact can be extremely difficult. We know that narrowing down the work we do to just numbers fails to accurately illustrate the individuals we work with, the individuals who give what they can, and the individuals whom we support. Still, we are proud of what we have accomplished as an organization and community, and these numbers reflect the thousands of individuals who make SnapCo. SnapCo.

200 Active Members	30+ Partnerships	295 Member Volunteers
4,753 Subscribers	\$5.4m Money Raised	8,806 Event Participants
3,407 Education Materials Distributed	31,800 Social Media Followers	22,148 Newsletter Subscribers

# HEAR FROM OUR MEMBERS

## "HOW HAS SNAPCO. IMPACTED YOUR LIFE AND LEADERSHIP?"



### **SINCERE PORTER**

"SnapCo has been instrumental in my connection in Atlanta as a black Trans leader coming from Orlando, Florida. I immediately got connected and involved with SnapCo. SnapCo also was instrumental with assisting with my own emergency housing situation and also with me obtaining my new passport free of charge with their passport Clinic. I've had the opportunity of completing Community Advocacy and Organizing Training via SnapCo, and I currently serve on their Strategic Planning Committee."



### **KELVIN MOSES WICKER**

"SnapCo. has impacted my life by embracing who I am, loving myself with confidence as I should."



### **LAVENDER MCGINNIS**

"I am inspired by the work, especially how much effort is put into fun events, often exclusive to Black and Brown folx. It is really inspiring to me because it shows that resistance is not just the big protests and direct action. Joy is revolutionary. That is a more profound expression of Pride than I had previously understood."



### **AK REESE**

"I can't say enough good things about SnapCo. SnapCo has given me community, support, and a solid political sanctuary. I feel so at home when volunteering with this org - Toni-Michelle, Dean, Jasmine, Asya, and pretty much everyone I've met volunteering are such genuine souls. Not just talking the talk but also walking the walk: I know I can rely on SnapCo for education as well as practical support and a good time while doing it."

# CELEBRATING

## 11 YEARS OF BLACK TRANS-LED VISION, POWER, AND COMMUNITY

On July 13, 2024, SnapCo. hosted its first-ever SnapCo. Forever Gala, a landmark celebration honoring 11 years of Black trans-led organizing, abolitionist vision, and community-based safety in Atlanta. Held at Factory Atlanta, the gala brought together SnapCo. members, partners, donors, cultural workers, and beloved community to honor more than a decade of transformation and movement-building.

The evening featured an extraordinary lineup of performers and hosts, including Toni-Michelle Williams, Angelica Ross, and Rahbi, with additional entertainment by D'Asia Blush Cassadine and music by DJ Ayebee, affirming SnapCo.'s commitment to cultural stewardship through art, joy, and celebration.

Guests enjoyed a full program of community tributes, dinner, live entertainment, and an awards ceremony, uplifting individuals whose leadership embodies SnapCo.'s values. Honorees included recipients of the Everything Is Love Award, the Snap4Freedom Icon Award, the Sacred & Silly Award, the Emerging Leader of the Year, and the Transforming Foundations Award, as well as recognition of the entire Snap4Freedom Cohort, a testament to SnapCo.'s commitment to leadership development and collective power.

The gala also received generous support from an array of sponsors, including AIDS United, the Heising-Simons Foundation, Georgia Equality, Wells Fargo, the Transgender Law Center, the Marguerite Casey Foundation, Antirue, the National Center for Civil and Human Rights, the Atlanta Ballet, AvitaCare, and others whose logos appear throughout the program booklet. Their partnership reflects the broad coalition of institutions that recognize the essential role SnapCo. plays in advancing safety, justice, and liberation for Black trans and queer communities.

Beyond the celebration itself, SnapCo. Forever marked a major fundraising milestone. With a goal of raising \$11,000 from individual donors, symbolic of our 11 years of impact, our online community and in-person attendees exceeded expectations by contributing nearly \$18,000. Combined with sponsorship support, the gala helped replenish our Taking Care of Our Own Fund, ensuring continued access to emergency aid, housing support, transportation, and other life-sustaining resources for Black trans and queer Atlantans.

The gala set a powerful tone for the years ahead, ushering in a new chapter of growth, sustainability, and continued organizing toward a world where Black trans people are safe, free, and flourishing.



## NARRATIVE

# Reclamation

Media has long been used to distort, erase, or criminalize Black, trans, and queer lives. At SnapCo., we believe in the power of storytelling to reclaim our truth and reshape public understanding. We have disrupted harmful narratives by showing up boldly in the press, centering our people not only in tragedy, but also in power, joy, and leadership. Through national and local coverage, we challenged stereotypes, confronted misinformation, and affirmed the brilliance and complexity of our community. By reclaiming space in the media, we continue to shift culture, elevate our work, and assert our right to be seen, heard, and honored on our own terms.

2025		
January 13, 2025	Rough Draft Atlanta	<a href="#"><u>LGBTQ+ activists rally at Georgia State Capitol as first anti-trans bill introduced</u></a>
May 21, 2025	GLAAD	<a href="#"><u>GLAAD Down South Brings Atlanta-based Advocates, Journalists Together for Annual Event</u></a>
September 11, 2025	Assigned Media	<a href="#"><u>Atlanta Activists Help Black, Trans, and Queer Americans Acquire Passports</u></a>
December 4, 2025	Capital B News	<a href="#"><u>How Black Trans Leaders in Atlanta Are Cultivating Community Amid Attacks</u></a>

2024		
March 13, 2024	Gayety	<a href="#"><u>Black Trans Salon Owner Righteous Torrence "Chevy" Hill Killed in Atlanta</u></a>
April 10, 2024	POZ	<a href="#"><u>PWN Commemorates International Trans Day of Visibility</u></a>
July 1, 2024	Fox 21 News	<a href="#"><u>Solutions Not Punishment Collaborative (SnapCo.) Celebrates 11 Years at Inaugural Fundraising Gala</u></a>
July 3, 2024	The Atlanta Voice	<a href="#"><u>SnapCo celebrates 11 years of community building, cultural impact with inaugural fundraising gala</u></a>
July 9, 2024	Gaye Magazine	<a href="#"><u>SnapCo Launches Inaugural Forever Gala to Benefit Atlanta's Black Queer Community, Angelica Ross to Host, Comedian Miss Sophia to be Honored</u></a>
November 11, 2024	WABE	<a href="#"><u>Hundreds of Georgians sign up for free passport at event sponsored by pro-transgender groups</u></a>
November 21, 2024	11Alive	<a href="#"><u>Transgender Day of Remembrance event held at Atlanta City Hall</u></a>

2023		
March 28, 2023	The Atlanta Journal Constitution	<a href="#"><u>In State of City, Dickens calls on community leaders to 'move Atlanta forward'</u></a>
March 29, 2023	The Appeal	<a href="#"><u>Georgia's Backslide Into a Careral Hellscape</u></a>
April 3, 2023	Capital B Atlanta	<a href="#"><u>Local Alternatives to Calling 911</u></a>
April 21, 2023	The Atlanta Journal Constitution	<a href="#"><u>Transgender women speak out, fearful amid recent fatal shootings in Atlanta</u></a>
May 16, 2023	GPB News	<a href="#"><u>Hundreds speak against police training center at city council meeting</u></a>
June 7, 2023	The Shade Room	<a href="#"><u>TSR Investigates: Targeted Attacks, Murders Of Black Transgender Women Spike Nationwide</u></a>
June 7, 2023	The Shade Room	<a href="#"><u>TSR Investigates: Targeted Attacks, Murders Of Black Transgender Women Spike Nationwide</u></a>
June 20, 2023	GLAAD	<a href="#"><u>Faith leaders, advocates, and artists speak out to support LGBTQ people and against anti-LGBTQ billboards by Georgia church</u></a>
June 22, 2023	Gaye Magazine	<a href="#"><u>GLAAD and City of Atlanta Leaders Join Forces to Denounce Local Church's Anti-LGBTQ Billboards</u></a>
July 11, 2023	The Nation	<a href="#"><u>Doing the Work While Doing the Work</u></a>
August 28, 2023	GA Voice	<a href="#"><u>Atlanta Pride Committee Announces 2023 Grand Marshals – Including Georgia Voice</u></a>
September 8, 2023	Rough Draft Atlanta	<a href="#"><u>Atlanta Pride names grand marshals for October festival and parade</u></a>
October 9, 2023	Black Press USA	<a href="#"><u>Atlanta United, The Benz and State Farm Arena receive recognition</u></a>
October 10, 2023	In Da House Media	<a href="#"><u>Atlanta community advocate selected as Grand Marshal for Atlanta Pride Festival</u></a>
October 10, 2023	Atlanta Daily World	<a href="#"><u>Atlanta community advocate selected as Grand Marshal for Atlanta Pride Festival</u></a>
October 10, 2023	11 Alive	<a href="#"><u>Atlanta Pride preparations underway, community gears up to celebrate</u></a>
October 11, 2023	11 Alive	<a href="#"><u>Community advocate selected as Atlanta Pride Festival Grand Marshal</u></a>
October 11, 2023	Black Enterprise	<a href="#"><u>Toni-Michelle Williams Named Grand Marshal of ATL Pride Festival</u></a>
October 13, 2023	Fox 5 Atlanta	<a href="#"><u>2023 Atlanta Pride Festival and parade happening this weekend in Atlanta</u></a>



## REFLECTING AND

# LOOKING AHEAD

This past year reminded us of both the urgency of our mission and the strength of our community. In the face of escalating political attacks on trans, queer, and Black lives, SnapCo. remained grounded in care, safety, and collective power. We supported one another through mutual aid, leadership development, healing spaces, and advocacy that centers the voices of those most impacted. From local communities to national platforms, we pushed for change that honors the dignity and brilliance of our people.

As we prepare for the work ahead, SnapCo. is grounding its future in four core pillars that shape our strategy and clarify our purpose: Power Building & Political Education, Collective Care & Safety, Cultural Stewardship, and Organizational Development & Sustainability. These pillars will guide how we respond to the escalating political landscape, deepen our leadership pathways, strengthen community safety, and expand the cultural and organizing infrastructure needed to defend Black trans life. Together, they form the framework for continuing to build a liberated future—one rooted in community wisdom, joy, and collective power.

Under Power Building & Political Education, we will deepen our efforts to build SnapCo's leadership, political analysis, and collective power. Our Freedom to Move campaign will play a central role in this work, expanding narrative and political education around gender-affirming documentation, trans mobility, and safety. As the Trump administration intensifies its attacks, including the recent emergency halt of the *Orr v. Trump* injunction, we will continue equipping our community with the tools to understand and confront these policies. And should the injunction be restored or the case won, SnapCo. stands ready to relaunch our gender-affirming passport clinics immediately.

Our commitment to Collective Care & Safety remains foundational. We will continue cultivating community-based safety strategies and abolitionist approaches that center healing, care, and mutual protection. Even as state and federal governments escalate anti-trans legislation, our work will prioritize creating conditions where Black trans people can move through the world safely, supported, and resourced. These strategies will inform how we show up in our campaigns, coalitions, and direct community work over the next year.

Through Cultural Stewardship, SnapCo. will expand our cultural organizing footprint by launching the *How We Talk About Us* zine. In a time of escalating anti-trans policy attacks, the zine is designed to help communities understand how misinformation and harmful storytelling are used to justify violence, erasure, and discriminatory legislation. By offering context, analysis, and practical tools for challenging transphobic rhetoric in everyday conversations and policy-making spaces, *How We Talk About Us* advances SnapCo.'s commitment to reclaiming narrative power and protecting Black trans life.

Finally, with Organizational Development & Sustainability as our anchor, SnapCo. is preparing for a period of growth and renewal. Our upcoming SnapCo. in Bloom gala will celebrate 13 years of impact and mark a decade of leadership from both Toni-Michelle and Communications Director, Dean Steed. Over the next year, we will strengthen internal systems, invest in staff wellness and leadership pathways, deepen fund development, and steward our physical home with care. These efforts will ensure that SnapCo. remains a resilient, visionary, and enduring force in the fight for liberation.

# THANK YOU

We extend our deepest gratitude to every member, volunteer, partner, and funder who made this year possible. Your time, energy, resources, and belief in our work continue to sustain and inspire us. In a world that often tries to isolate and erase us, your support affirms that we are not alone. Thank you for standing with us, dreaming with us, and building with us. Together, we are creating the future our communities deserve.

## Community Partners

- Partners For Home
- Georgia Equality
- Atlanta Passport Office
- Atlanta Legal Aid
- Lavender Rights Project
- Women On The Rise
- GLAAD
- GAYE Magazine
- Trans Social
- Voter Riders
- Barred Business
- Detroit Justice Center
- Center for Third World Organizing
- Building Beyond Policing Network
- Law for Black Lives
- M4BL
- SPARK Reproductive Justice NOW
- Marcus Grady Trauma Center
- Avita Care
- A Vision 4 Hope
- Trans Housing Coalition
- ALT ATL
- Blackout Collective
- We Are Frolic
- Blaq ATL
- Haus Party
- OUT GA
- Chris 180
- Motel 6
- ACLU Georgia
- Marta
- Georgia HIV Coalition
- NAESM
- LGBTQ+ Institute at National Center for Civil and Human Rights

## Funders

- Kolibri Foundation Reimagining Power Fund
- P.E.A.R.L. Pledge Milling Company
- Black Capture Action Fund
- The Kindle Project
- Amalgamated Charitable Foundation
- Keith Haring Foundation
- AEC Trust – \$10,000
- Constellation Fund at North Star Fund via Amalgamated Foundation
- Name
- Marguerite Casey Foundation
- Borealis Philanthropy
- Heising-Simons Foundation
- Satterberg Foundation
- Arcus Foundation
- Wellspring Philanthropic Fund
- Groundswell Fund
- The Sprocket Foundation
- Kolibri Foundation Inc
- Rockefeller Philanthropy Advisors, Inc
- Blue Umbrella LLC
- Tides Advocacy
- The Noguchi Charitable Fund
- Bend the Arc: A Jewish Partnership for Justice
- WELLS FARGO FOUNDATION
- Amalgamated Charitable Foundation
- Georgia Alliance Education Fund, Inc
- AIDS United
- AEC Trust Foundation
- The Press On Collective
- Shannon Gaggero
- Stephen M & Jill L McDonnell
- AvitaCare
- Atlanta Black Pride
- Equality Foundation of Georgia, Inc
- Rachel Brownjohn
- Common Counsel Foundation
- Transgender Law Center
- Human Rights Campaign Foundation
- Hostess Hotel TRS, LLC
- Dyonna Wilson
- NAACP Legal Defense Fund
- The National Center for Civil and Human Rights

# LET'S BUILD A NEW WORLD, TOGETHER

SnapCo.'s work is powered by community and sustained by people who believe in a future where Black trans lives are protected, celebrated, and resourced. Every donation helps us continue building safety, leadership, and collective power in the face of ongoing political and cultural attacks.

Your support fuels critical work across our programs, including leadership development, mutual aid, narrative reclamation, cultural organizing, and advocacy that centers those most impacted. Because of donors like you, SnapCo. is able to respond quickly in moments of crisis while also investing in long-term movement building rooted in care, joy, and liberation.

When you give to SnapCo., you are not just making a contribution — you are choosing solidarity. You are helping ensure that Black trans people have access to resources, community, and opportunities to lead and thrive. Together, we are closing the gap between crisis and care and building a future grounded in dignity and selfdetermination.

To make a donation or learn more about how your support makes an impact, visit: **[www.snap4freedom.org/donate](https://www.snap4freedom.org/donate)** or scan the QR code.





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